

Their description refers to the triplet (*teacher id = j, course id = k, question number = n*). When the last value of the triplet (*n*) is dropped, it means that the variable takes the same values for all  $n \in \{1, 2, 3, 4, 5, 6, 7, 8, 9\}$ .

**Table 1.** Description of variables in the University SET dataset.

Name	Description	Method of calculation
<i>SET_score_avg<sub>(j,k,n)</sub></i>	The average Likert-scale score from answers to question <i>n</i> of course <i>j</i> taught by teacher <i>k</i> ,	The arithmetic average of all partial Likert-style scores in answers to question <i>n</i>
<i>maximum_score<sub>(j,k,n)</sub></i>	A dummy variable equal to 1 when the average Likert-scale score from answers to a question <i>n</i> of a course <i>j</i> taught by teacher <i>k</i> is the maximum value of 5.0 and equal to 0 otherwise	A dummy variable equal to 1 when the teacher's average score for answers to question <i>n</i> is the maximum value of 5.0 and equal to 0 otherwise
<i>log_no_participants<sub>(j,k)</sub></i>	The logarithm <sup>1</sup> of the number of participants in course <i>j</i> taught by teacher <i>k</i>	$1 + \log(\text{no\_participants}_{(j,k)})$ .
<i>resp_share<sub>(j,k)</sub></i>	The share of participants that responded to the SET survey for course <i>j</i> taught by the teacher <i>k</i>	The ratio of survey respondents among all course participants to all course participants
<i>stud_grade_avg_cur<sub>(j,k)</sub></i>	The average grade of all the students that participated in the current semester in course <i>j</i> taught by teacher <i>k</i>	The arithmetic average of all grades in the current semester
<i>stud_grade_avg<sub>(j,k)</sub></i>	The average grade of all the students that participated in the last six semesters in course <i>j</i> taught by teacher <i>k</i>	The arithmetic average of all grades in the past six semesters
<i>stud_grade_std_cur<sub>(j,k)</sub></i>	The standard deviation of the grades of all the students that participated in the current semester in course <i>j</i> taught by teacher <i>k</i>	The standard deviation of all grades in the current semester
<i>stud_grade_std<sub>(j,k)</sub></i>	The standard deviation of the grades of all the students that participated in the last six semesters in course <i>j</i> taught by teacher <i>k</i>	The standard deviation of all grades in the past six semesters
<i>percent_failed_cur<sub>(j,k)</sub></i>	The percentage of students in the current semester that failed course <i>j</i> taught by teacher <i>k</i>	The number of failed students divided by the number of all participants in course <i>j</i> taught by teacher <i>k</i>
<i>percent_failed<sub>(j,k)</sub></i>	The percentage of students in the last six semesters that failed course <i>j</i> taught by teacher <i>k</i>	The ratio of the number of failed students divided by the number of all the participants in course <i>j</i> taught by teacher <i>k</i>
<i>class_duration<sub>(j,k)</sub></i>	The duration of a single class of course <i>j</i> taught by teacher <i>k</i>	The number of hours that a single class takes
<i>weekday<sub>(j,k),w</sub></i>	The day of the week of the course <i>j</i> taught by teacher <i>k</i> , $w \in \{\text{Mon, Tue, Wed, Thu, Fri, Sat, Sun}\}$ . Seven dummy variables, six used in regression models.	A dummy variable equal to 1 if a course was held on day <i>w</i> , 0 otherwise

<sup>1</sup> The logarithm transformation reflects the diminishing effect of an additional student with the growing group size. For example, small groups of three and four students may make a difference for SET evaluation, but the difference between 80 and 81 students should not.  $1 + \log()$  ensures that the transformation result for the group consisting of one student is equal to 1.

$time\_of\_day_{(j,k),t}$	The time of day of the course $j$ taught by teacher $k$ , $t \in \{<10, 10-14, 14-18, >18\}$ . Four dummy variables, three used in regression models.	A dummy variable equal to 1 if the course was held within the period $t$ , 0 otherwise
$SET\_score\_1sem_k$	The SET score of teacher $k$ in the previous semester	The average SET score for a teacher from all questionnaires
$academic\_degree_{k,d}$	The academic degree or position of teacher <sup>2</sup> $k$ , $d \in \{\text{master's, doctorate, professor, NA}\}$ . Four dummy variables, three used in regression models.	A dummy variable equal to 1 if the teacher holds the given academic degree/position $d$ . A maximum rule applies so that teacher $k$ , who holds professorship title, will have the dummy variables for doctor and master's degree set to 0
$seniority_k$	The seniority of teacher $k$	The number of calendar years that have passed since the teacher was first employed at the university
$gender_k$	The gender of teacher $k$ . Two dummy variables, one used in regression models.	Binary variable for the gender of the teacher, 1 for female and 0 for male

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<sup>2</sup> In Poland professor is both the university position and the highest academic title, awarded by the president of Poland after a very long and detailed review conducted by the National Board of Scientific Excellence.